

**Job title:** Teaching Assistant – KS1

**Reports to:** Prep School Headteacher

**Date reviewed:** June 2026

### **Job Purpose**

Scarborough College is seeking to appoint a committed, enthusiastic and highly motivated Teaching Assistant to join our KS1 Department.

This is an excellent opportunity for an individual who is passionate about supporting young children’s learning and development within a nurturing and ambitious educational environment.

### **Role Overview**

The successful candidate will work closely with class teachers to support pupils across Key Stage 1. They will contribute to the delivery of high-quality teaching and learning, including delivering intervention programmes and targeted support groups, ensuring all children achieve their full potential academically, socially and emotionally.

### **Hours of Work**

3 days per week, 8:00am–3:30pm and 2 days per week, 8:00am–6:00pm, term time only.

### **What We Offer**

- A welcoming, happy and supportive school community.
- Professional development opportunities.
- A rewarding role supporting children at a crucial stage of their education.
- A beautiful working environment.
- A free daily hot buffet lunch cooked by our wonderful catering team.

*Scarborough College is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to undergo an enhanced DBS check and all other pre-employment checks in line with Keeping Children Safe in Education guidance.*

### **Person Specification**

	Essential	Desirable
<b>Qualifications</b>		
GCSE English and Mathematics (or equivalent).	✓	
Level 2 or Level 3 Teaching Assistant qualification or EYE Level 3.		✓
First Aid qualification or willingness to undertake training.		✓
<b>Knowledge, Understanding and Experience</b>		
Experience working with children in an educational, childcare or similar setting.	✓	
Commitment to safeguarding and promoting the welfare of children.	✓	
Experience within EYFS and/or KS1.	✓	
Experience delivering literacy, numeracy or pastoral interventions.	✓	
Knowledge of child development and early years education.		✓
Experience supporting pupils with additional learning needs.		✓
Experience within an independent school setting.		✓

<b>Skills</b>		
Excellent communication and interpersonal skills.	✓	
<b>Ability to work effectively as part of a team and use initiative.</b>	✓	
Strong organisational skills.	✓	
<b>Personal Attributes and Qualities</b>		
A caring, patient, flexible and nurturing approach.	✓	