



Scarborough
College

TEACHER OF BUSINESS & ECONOMICS

Candidate Information 2026



WELCOME

Thank you for your interest in Scarborough College, an independent day and boarding school where tradition and innovation combine to deliver an exceptional education.

At our heart is the commitment to enable every pupil to realise their potential. We provide a broad and aspirational academic curriculum, complemented by outstanding opportunities in sport, the arts and co-curricular life, all underpinned by strong values and a genuinely caring culture. Our non-selective ethos sits alongside strong academic outcomes, including the International Baccalaureate Diploma Programme in the Sixth Form.

The success of Scarborough College depends on the quality, professionalism and dedication of our staff. We value collaboration, ambition and a shared commitment to developing confident, compassionate young people.

I hope this pack gives a sense of the purpose and spirit that define our College, and I look forward to the possibility of welcoming you to our community.

Mr Guy Emmett
Headmaster

The Role

Job Title: Teacher of Business & Economics

Reports To: Head of Department & Deputy Head (Curriculum)

Manages: N/A

Department: Business & Economics / Humanities

Working Pattern: Full-time, term-time with additional co-curricular and boarding commitments typical of an independent school

About the Role

We are seeking a passionate and inspiring Teacher of Business & Economics to join Scarborough College. This role combines excellent classroom teaching with active contribution to the wider life of the school, including co-curricular and boarding activities.

You will teach across KS3, GCSE and IB, delivering engaging lessons that challenge and motivate students while creating a safe, supportive learning environment. Monitoring pupil progress, setting high expectations, and tailoring support for students of all abilities - including those with SEND and EAL needs - will be key to your success.

The role also involves contributing to the development of the Business & Economics department. You will help maintain

schemes of work, support assessment and examinations, and provide subject-specific guidance and enrichment opportunities such as clinics, trips, competitions, and clubs.

As a member of the Scarborough College community, you will also participate in pastoral duties, support boarding activities, and contribute to school events such as Open Days and Prizegiving. The successful candidate will be an organised, flexible and enthusiastic educator with a genuine passion for Business & Economics and the ability to inspire students both inside and outside the classroom.

This is an excellent opportunity to join a supportive, ambitious school where you can make a real impact on pupils' learning and development.

Scarborough College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening including checks with past employers, prohibition orders and enhanced DBS.



HERITAGE AND BACKGROUND

Scarborough College is a leading independent co-educational day and boarding school for 625 children aged 3 to 18, including a pre-school, prep school and senior school, which sit together on the College's main campus.

Scarborough College was founded in 1896 to promote the idea of establishing a boys' boarding school on the Yorkshire coast, where pupils might be prepared for universities, the learned professions and business careers, while enjoying life by the seaside.

Since 1972 and the admission of the first two girls, Scarborough College has seen the number of girls rise dramatically and in recent years, there has been an equal representation of boys and girls. In 2022, the College celebrated its 50th anniversary as a co-educational day and boarding school.



DEVELOPMENTS AND SUCCESS

Scarborough College has benefited from sustained and substantial investment in facilities and curriculum. Most notably among these are the redevelopment and expansion of Weaponness and Crews boarding houses, the acquisition of a fourth boarding house - Lodge, the construction of a full-size athletics track, significant investments in academic facilities and our current project to upgrade our Performing Arts facilities.

In 2021 the Senior School was a finalist by TES to become Senior School of the Year. In 2023 and 2024 it reached the final of TES Boarding School of the Year. Also in 2024, Scarborough College was shortlisted by The Independent Schools Parents Magazine for the fourth year in a row to be Boarding School of the Year. In recent years it has been shortlisted in the categories Pre-Prep School, Prep School and Co-Educational School of the Year. In 2022 the school won the BSA Supporting International Boarders' Award.



LOCATION AND FACILITIES

The College is set on the South Cliff of the town, with stunning views of the coast, and incorporates a main campus, four boarding houses and two further sports venues all within walking distance of the main site.

The town of Scarborough, with its rich heritage and coastal beauty, is a short journey from York and Leeds. London can be reached by train in under three hours. Present facilities include a 400 seat performing arts theatre (with an extensive redevelopment project in the works); a Sixth Form Study Centre and café; beautiful boarding houses, and extensive playing fields that include the athletics track, netball courts, multi-use games area (MUGA) and cricket nets. The College enjoys access to the adjoining 18 hole golf course.

Investment has also recently been made in a new D&T and Art block, including three additional classrooms to accommodate our growing pupil body.



TEACHING AND LEARNING

Scarborough College is an IB World School as well as a Google School. Pupils start working with a Chromebook from Year 5 and are introduced to the IB Learner Profile as soon as they enrol at the College.

Throughout the Pre-Prep and Prep School pupils enjoy specialist subject teachers while also benefiting from a dedicated teacher or a Form Tutor. Pupils in Year 3 and above have Games lessons daily and the Prep School has a dedicated Forest and Beach School. Pupils enter the Senior School into Year 7, and all pupils study GCSEs/IGCSEs, with a strong focus on creating globally aware young people. The College also offers a popular Pre-IB programme in Year 11 for international pupils.

Our Sixth Form students enjoy a rounded and diverse programme at IB Diploma level, with a wide range of subjects available. Leavers of Scarborough College go on to study at many of the world's most prestigious and competitive Universities.



CO-CURRICULAR AND SPORT

Scarborough College gives all of its pupils the opportunity to engage in outdoor and adventurous activities.

In Years 7-9, pupils take part in our unique Yorkshire Grit programme, with activities including climbing, surfing and leadership skills. This seamlessly leads into the College's Duke of Edinburgh's Award programme and our new Surf Academy. Over 100 pupils are enrolled in London Academy of Music and Dramatic Art (LAMDA) lessons and there are many opportunities within the performing arts, including the bi-annual College productions and various music concerts. Scarborough College has a very strong sporting reputation and its pupils play regular fixtures against independent schools across the UK. Hockey, rugby and equestrianism have seen successes at national levels, while the launch of the Cricket Centre of Excellence helped lead to a national cup win in 2024. There has been great national success in recent years and the College has several teams that are amongst the best in the country.



PEOPLE AND COMMUNITY

The College enjoys excellent relationships with the local community. Our outreach programme in local schools, offering workshops in key subjects as well as sports coaching and use of our facilities, is a key part of its commitment to public benefit as an independent institution with charitable status.

Scardeburgians are known for their 'can-do' attitude, their courtesy, high level of industry and willingness to give their best, both within and outside of the classroom. The strength of the relationship between the pupil and staff bodies is a notable characteristic and Scarborough College is known as a great place to teach and learn. Scarborough College prides itself on having a convivial family atmosphere where colleagues and pupils care and look after each other. It is a place where people are empowered to become the very best version of themselves.

OUR MISSION STATEMENT

Above all, our commitment is to discover and fully realise every child's potential by ensuring that all pupils are seen as individuals whose specific needs are recognised and met. We are dedicated to providing a far-reaching education that goes beyond the boundaries of the classroom, underpinned by strong lifelong values, which inspires academic excellence and ensures pupils are challenged.

Regular opportunities to understand their own capabilities through exposure to a broad range of sporting, cultural and creative activities, widens our pupils' horizons and builds their self-confidence. Within our outward-facing, grounded and caring community, the relationships that exist nurture tolerant, honest and compassionate people who will make a genuine difference in their futures beyond the confines of our school.

GOVERNANCE

The Governing Body is made up of 14 members who enjoy a wide range of specialist skills relevant to leading the strategy and vision for the school. In addition to the termly Full Board meetings, there are four meetings of two sub committees: the Education and Welfare Committee, and the Finance and Management Committee. There are governors with specific responsibilities for the following areas of College life: safeguarding; common room liaison; boarding; data protection; marketing. Focused working groups meet on an ad-hoc basis when required. The Old Scardeburgians Association (OSA) represent everyone who have attended the school. A strong community, the OSA have active and positive ties with the school and organise a number of events throughout the Academic Year, including the popular OSA Ball. More about the OSA can be found online.



APPLICATION PROCESS

- Candidates complete an application form, available either via TES or the Scarborough College website.
- (If required) Longlisted candidates are invited to a Google Meet interview with the Headmaster and/or another appropriate representative.
- Shortlisted candidates attend the school for assessment, which includes:
 - A panel interview
 - A tour of the school
 - Teaching a lesson
- Candidates will be informed of the outcome within one week, unless advised otherwise during the process.

Applications are considered as they are received, and the College therefore reserves the right to close the vacancy earlier than advertised.